



**Nottingham
City Council**

NOTTINGHAM CITY COUNCIL
CHILDREN'S PARTNERSHIP BOARD

Date: Wednesday, 25 September 2019

Time: 4.00 pm

Place: LB 31-32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors and Board Members are requested to attend the above meeting to transact the following business

Corporate Director for Strategy and Resources

Constitutional Services Officer: Catherine Ziane-Pryor **Direct Dial:** 0115 8764298

AGENDA

Pages

- | | | |
|----------|---|---------|
| 1 | MEMBERSHIP CHANGES
Following the retirement of David Stewart, Cheryl Steele (Headteacher of Rosehill School) is now the Special Schools representative. | |
| 2 | APOLOGIES FOR ABSENCE | |
| 3 | DECLARATIONS OF INTEREST | |
| 4 | MINUTES
Minutes of the meeting held 26 June 2019, for confirmation | 3 - 10 |
| 5 | THE INDEPENDENT INQUIRY INTO CHILD SEXUAL ABUSE | Verbal |
| 6 | CYPP PRIORITY: EMPOWERING FAMILIES TO BE STRONG AND ACHIEVE ECONOMIC WELLBEING
Report of the Director of Children's Integrated Services | 11 - 14 |
| 7 | PARTNERSHIP UPDATE: THE DEPARTMENT FOR WORK AND PENSIONS | 15 - 24 |

8 CHILDREN AND YOUNG PEOPLE'S PLAN FROM 2020

Verbal

Roundtable discussion

PLEASE NOTE

The formal meeting will adjourn during a roundtable discussion for this agenda item. It will then reconvene to hear conclusions of discussions.

9 FORWARD PLANNER

25 - 26

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

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NOTTINGHAM CITY COUNCIL CHILDREN'S PARTNERSHIP BOARD

MINUTES of the meeting held at LB 31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 26 June 2019 from 4.04 pm - 5.56 pm

✓	Cllr Barnard	Portfolio Holder for Children and Young People, NCC
	Cllr Khan	Portfolio Holder for Early Years, Education and Employment, NCC
✓	Helen Blackman	Director of Children's Integrated Services, NCC
	Nichola Bramhall	NHS Greater Nottingham Clinical Commissioning Partnership representative
✓	Peter Bramhall	Chief Executive Officer, The Futures Group
	Nicky Bridges	Primary Schools' representative
	Julie Burton	Senior Operational Support Manager, National Probation Service Nottinghamshire
✓	Zoe Butler	Further Education representative
✓	Karla Capstick	Small Steps Big Changes representative
✓	Helene Denness	Public Health representative, NCC
	Sarah Fielding	Nottingham Schools Trust and Virtual School representative
✓	Sue Fielding	Department for Work and Pensions (DWP) representative
✓	Mathew Healey	Nottinghamshire Police representative
	Derek Hobbs (Nottingham Emmanuel School)	Secondary Schools' representative
✓	Nick Lee	Director of Education, NCC
	Scott Mason (Rosslyn School)	Primary Schools' representative
	Stephen McLaren	Voluntary Sector representative
✓	Alison Michalska	Corporate Director for Children and Adults, NCC
✓	Claire Perry	Voluntary Sector representative
	Jon Rea	Engagement and Participation Lead Officer, Nottingham City Council
		Representatives for Young People (Youth Cabinet)
✓	Sophie Russell	Head of Children's Strategy and Improvement, Nottingham City Council
	David Stewart (Oakfield School)	Special Schools' representative

	Tracy Tyrell	Nottingham CityCare Partnership representative
✓	Chris Wallbanks	Strategic Commissioning Manager, NCC
✓	Maria Ward	School Governor Representative

✓ Indicates present at meeting

Colleagues, partners and others in attendance:

Tim Brown	- Partnership Manager, DWP
Nicky Brindley	- Domestic Abuse Specialist and Safeguarding Lead, DWP
Emily Humphreys	- Support Assistant for Children and Adults Directorate and Children's Partnership Board Administration
James Lavender	- Governance Officer
Shelley Nicholls	- Head of Early Help Services, NCC
Katy Pearson	- Troubled Families Employment Advisor, DWP
Charlotte Reading	- Head of Commissioning, Children and Learning Disabilities
Val Simnett	- Designated Nurse for Safeguarding Children, NHS Greater Nottingham CCP

1 APOLOGIES FOR ABSENCE

Nichola Bramhall
Nicky Bridges
Julie Burton
Sarah Fielding
Scott Mason
Councillor Neghat Khan
Tracy Tyrell

2 MEMBERSHIP AND TERMS OF REFERENCE

Emily Humphreys, Support Assistant Children and Adults Directorate, provided an update on changes to the membership and the Terms of Reference for Children's Partnership Board.

RESOLVED to:

(1) note the following changes to the membership of Children's Partnership Board:

- **Councillor Cheryl Barnard has replaced Councillor David Mellen as one of the Co-Chairs of this committee;**
- **Peter Bramhall has replaced John Yarham as CEO of Futures;**
- **Superintendent Mathew Healey as replaced Superintendent Andrea Baxter as the Nottinghamshire Police representative;**
- **Claire Perry has been appointed as a Voluntary Sector Representative;**

(2) note the Terms of Reference.

3 DECLARATIONS OF INTEREST

None.

4 MINUTES AND MATTERS ARISING

The minutes of the meeting of 20 March 2019 were confirmed as a true record and signed by the Chair.

5 CYPP PRIORITY

Helen Blackman, Director of Children's Integrated Service, Shelley Nicholls, Head of Service and Sophie Russell, Head of Children's Strategy and Improvement delivered a presentation and report on the work of the Serious Youth Violence and Exploitation Programme to safeguard and prevent children and young people becoming victims and offenders.

The following points were highlighted:

- (a) Partnerships involving councils, the police and other stakeholders are key to tackling knife crime;
- (b) Between March 2015 and March 2019, there has been a significant increase in the number of knife crime incidents reported to Nottinghamshire Police but that number has slightly decreased between December 2018 and March 2019;
- (c) Although half of victims and offenders involved in knife crimes in Nottingham City (not including those associated with domestic violence) were aged 25 and over, 23% of offenders were aged under 17 with 18% of under 17s being victims of knife crime. 33% of victims and 26% of offenders were aged 18 – 25. 45% of knife crimes reported were personal robberies with the majority of offences taking place in the City Centre, Hyson Green and Arboretum;
- (d) There are a number of strategic links with the police, schools, Special Educational Needs and Disabilities (SEND) services, safeguarding, families, education and training providers, voluntary and community groups, the Courts and the City Economy which feed into the Serious Youth Violence and Exploitation Programme;
- (e) Criminal exploitation interlinks with a number of multiple vulnerabilities and offences including the child being exposed to and/or victim of physical and emotional violence, neglect, sexual abuse and exploitation, modern day slavery and human trafficking, domestic abuse and missing episodes;
- (f) 'County Lines' is a term used by government departments, law enforcement, local authorities and partner agencies to describe the use of mobile phone 'lines' by gangs looking to extend their drug dealing activities into locations outside of their metropolitan home areas;
- (g) There is an acute awareness that when dealing with 'at risk' individuals and offenders who are threatening children and young adults, it is important that some of these people are also children and young adults, so they need safeguarding and support to;
- (h) Case studies from Chicago and Glasgow have helped inform the Serious Youth Violence and Exploitation Programme's work;

- (i) The proposed approach breaks down into two areas:
 - a. Phase One – Development of a responsive, deployable and flexible resource through a multi-agency hub;
 - b. Phase Two – a systemic 'public health' approach to tackling the causative factors;
- (j) The Programme links together with Police Crime Commissioner's Knife Crime Action Plan and aims to coordinate activities;
- (k) Children's Partnership Board will receive updates from the Serious Youth Violence and Exploitation Programme in line with its governance structure;
- (l) Over £490,000 in Troubled Families 'Supporting Families affected by Youth Crime' funding has been secured to work with schools and the voluntary sector;
- (m) A Play & Youth review and restructure is underway, which was presented to Executive Panel on 18 March 2019;
- (n) The Multi-agency Child Criminal Exploitation Panel was established in October 2018 and is currently tracking the 'at risk' cohort;
- (o) The YouCan programme is being funded and coordinated through Economic Development, with colleagues being trained to deliver to the target cohort;
- (p) The Exploitation and Violence Reduction Hub (EVR Hub) was established in October 2018 to increase multi-agency support and capacity to stop 'at risk' individuals from committing offences and empowering them to make positive changes in their lives;
- (q) The EVR Hub is delivering the Street Aware programme in schools to teach children about the dangers of weapon-enabled violence. Tiers 1,2 and 3 involve class presentations, assemblies and positive citizenship lessons delivered to Year 6,7,8,9 and 10 pupils. Tier 4 involves a targeted 6-week group work session to avoid exclusion from school, which may put them further at risk. Finally, Tier 5 is a direct referral to the Hub for consultation and targeted intervention;
- (r) If 'at risk' individuals go on to offend, the Youth Justice Service manages them.

Questions from the Board were responded to as follows:

- (s) Possibility that in some areas of the city, Street Aware assemblies and presentations may need to be delivered to year groups below Year 6;
- (t) Other programmes in schools, such as building healthy relationships tie into the Street Aware programme;
- (u) Siblings play a crucial role into whether people are more vulnerable to committing weapon-enabled violence. For example, someone may be drawn into gang culture if their elder sibling was involved to.

RESOLVED to:

- (1) share the presentation with the Police Crime Commissioner's Youth Commission;**
- (2) look into cooperating with the Department for Work and Pensions as part of the Serious Youth Violence and Exploitation Programme.**

6 PARTNER UPDATE: GREATER NOTTINGHAM CCG

Charlotte Reading, Head of Commissioning, Children and Learning Disabilities for the NHS Greater Nottingham Clinical Commissioning Partnership (CCP) and Val Simnett, Designated Nurse for Safeguarding Children, delivered a report on the actions which the NHS Greater Nottingham CCP take in delivering support and safeguarding children and families.

The following points were highlighted:

- a) City and countywide services are commissioned to meet the physical and mental health needs of patients. These include Community Nutritionists, Nurses, Therapists and many more;
- b) The Greater Nottingham CCP also provides bespoke services such as mental health care and end of life care to patients in the city and county;
- c) The Transforming Care Agenda provides structure to the treatment and support of children with disabilities. It is about ensuring children and adults get the appropriate care and avoid hospital visits. If they do go to hospital, the aim is not to have them in there for long;
- d) Assurances around Safeguarding are guaranteed by the providers submitting quarterly reports and adhering to the Safeguarding Assessment Framework. Serious case reviews undertaken and lessons are built into the training;
- e) The Designated Nurse for Safeguarding Children is a statutory role for all Clinical Commissioning Groups (CCGs). They usually have substantial experience of caring for babies, children and young people, thus they are familiar with safeguarding;
- f) They offer expert advice and support to safeguarding leads across the local health community, private health providers, independent contractors, children's services, public health commissioners and NHS England;
- g) They make sure health services are equipped to recognise and respond to child abuse and neglect, as well as make recommendations for improving practice;
- h) They also influence policies and procedures to make sure all agencies work together to safeguard children;
- i) They negotiate resolutions when there are disagreements between professionals or organisations;
- j) Most importantly, they prioritise the welfare of children and young people.

The questions from the Board were answered as follows:

- k) City and county populations have different levels of deprivations, ethnic background and other societal factors, so the Greater Nottingham CCP has to reflect those differences, but there are many more similarities between the City of Nottingham and Nottinghamshire.

7 DWP PRESENTATION

Tim Brown, Partnership Manager, Sue Fielding, Department of Work and Pensions Representative, Katy Pearson, Troubled Families Employment Advisor and Nicky Brindley, Domestic Abuse Specialist and Safeguarding Lead, delivered a report on the work that the DWP undertakes regarding safeguarding and supporting the victims of Domestic Abuse.

The following points were highlighted:

- (a) The challenges of implementing Universal Credit has brought changes to the ways in which the DWP interacts with the public. For example, the DWP works with more vulnerable people than before and is more pro-active in working with them;
- (b) The Priority Families Team's purpose is to upskill frontline DWP staff in promoting the benefits of skills and training to families who need support. Before the team was setup, there was no safeguarding awareness training and one safeguarding incident which occurred at the DWP highlighted the need for jobcentre staff to have basic safeguarding training;
- (c) Universal Credit Complex Needs Plans were introduced which involved appointing specialist staff to help families with problems of drugs and alcohol abuse;
- (d) There was also a big increase in the number of Domestic Abuse Survivors presenting within a jobcentre after the introduction of Universal Credit;
- (e) As part of a pilot scheme to help vulnerable people at point of first contact, Designated Safeguarding Leads (DSLs) were identified from existing DWP staff. There are 8 DSLs across 3 jobcentres in Nottingham. They received in-depth training from the Local Authority in safeguarding over 2 ½ days and 277 members of staff within DWP were trained in safeguarding awareness;
- (f) Quarterly DSL Consultations held by the Priority Families Manager take place to see how their work is progressing whilst the DSLs have monthly discussions with jobcentre staff to keep safeguarding at the forefront of their minds;
- (g) Case studies have shown that the DSLs do have an impact, with 9 concerns referred to Children's Services, all of which had subsequent interventions;
- (h) A pilot scheme was launched on June 1 2019 to identify and train Domestic Abuse Specialists to operate within jobcentres. 7 DV Specialists now operate across 3 jobcentres, with 1 male specialist operating at Central;

- (i) These DV Specialists have had specialist training from external providers. They have then held awareness sessions with work coaches. Their work includes cooperating with refuges and Support services;
- (j) J9 Campaign involves organisations signing up to be designated safe spaces for a person to disclose domestic abuse;
- (k) Case studies have shown that the work of DSLs and DVSs does have an impact in making sure vulnerable people are safe and get the appropriate support.

The questions from the Board were responded to as follows:

- (l) The DWP doesn't have the authority to fund refuges, but it can support the work of refuges, particularly when it comes to the second phase of Universal Credit implementation;
- (m) These schemes are at the forefront of DWP practice and the national government has recognised this work.

8 SUPPORTING MENTAL HEALTH IN FURTHER EDUCATION

Zoe Butler, Director of Customer Experience and Safeguarding Lead, delivered a report about the mental health support provided at Nottingham College.

- (a) Nottingham College is part of the Association of Colleges Mental Health Policy Group. It has signed up to the Student Mental Health Charter and has developed a mental health toolkit for staff to help identify students who are suffering from poor mental health;
- (b) All schools and colleges must have a designated mental health lead;
- (c) A trip to Finland was undertaken by the group to see how the country managed the mental health of their citizens;
- (d) Throughout the education of Finnish children and young people, mental health and pastoral care is given priority. Children learn to read at 7 and exams take place at 14. There are online mental health hubs where online therapy sessions take place. The result of this approach is that there has been a decrease in the number of people using mental health services later in life;
- (e) Lessons in being a good citizen also take place in schools in Finland, which links the idea of healthy community with personal mental wellbeing;
- (f) From the findings in Finland, Nottingham College is looking to do more pastoral tutorials, tackle inequalities within certain student groups, such as carers, care leavers, LGBT+ and those in the youth or criminal justice system or are at risk;
- (g) Work needs to be done in building confidence in the workforce of the college so staff can identify students who are suffering from mental health issues. The following policies and processes have been developed to assist with this:

- Safeguarding System – A robust process for staff to identify safeguarding issues;
- Wellness Action Plan – To improve the recording of safeguarding and data capture at application/enrolment;
- Fitness to Study Procedure – The process for evaluating whether a student is mentally fit to learn;
- Wellbeing Strategy Development – Plan to support the mental wellbeing of students and colleagues.

The questions from the Board were answered as follows:

- (h) The college acts as a safe space for many students who are involved with or vulnerable to gang culture and it is important to identify and safeguard these students using these processes. We have positive engagement from the police when reporting these safeguarding issues.

9 END OF YEAR CYPP ACTION PLAN UPDATE

Alison Michalska, Corporate Director for Children and Adults, delivered a brief update about the End of Year CYPP Action Plan.

The following points were highlighted:

- (a) With the plan due to end this year, ideas are needed to create the plan for the next four years. There should be an emphasis on utilising the strengths and skills of the members of this Board for the wider Children's Partnership Board agenda. More needs to be done to support actions rather than hearing the outcomes of projects.

RESOLVED to develop ideas for the next four years of the CYPP.

10 FORWARD PLAN AND FUTURE MEETING DATES

Alison Michalska, Corporate Director for Children and Adults, asked the Board to consider items for future meetings.

RESOLVED to:

- (1) note the agreement of the Forward Plan by members;**
- (2) approve the dates of future meetings on the following days and times:**
 - **Wednesday 25 September 2019, 4pm, LB31/32;**
 - **Wednesday 18 December 2019, 4pm, LB41;**
 - **Wednesday 25 March 2020, 4pm, LB31/32.**

Title of paper:	CYPP Priority: Empowering Families to be Strong and Achieve Economic Wellbeing	
Report to:	Children's Partnership Board	
Date:	25 th September 2019	
Relevant Director:	Helen Blackman, Director of Children's Integrated Services	Wards affected: All
Contact Officer(s) and contact details:	Sophie Russell, Head of Children's Strategy & Improvement	
Other officers who have provided input:	Jon Hill, Priority Families Principal Analyst	
Relevant Children and Young People's Plan (CYPP) priority:		
Safeguarding and supporting children and families: Children, young people and families will benefit from early and effective support and protection to empower them to overcome difficulties and provide a safe environment in which to thrive.		X
Promoting the health and wellbeing of babies, children and young people: From pregnancy and throughout life, babies, children, young people and families will be healthier, more emotionally resilient and better able to make informed decisions about their health and wellbeing.		X
Supporting achievement and academic attainment: All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for independence, work or further learning.		X
Empowering families to be strong and achieve economic wellbeing: More families will be empowered and able to deal with family issues and child poverty will be significantly reduced.		X
Summary of issues (including benefits to customers/service users):		
This report updates the Board on the progress of the Priority Families programme and the outcomes achieved to date.		
Recommendations:		
1	That the Board note the contents of this report.	
2	That the Board consider how they can continue to embed 'whole family' working beyond March 2020 and integrate into their strategic plans.	
3	That the Board utilise any opportunities to promote the positive impact of the programme to inform national decisions re: funding from March 2020 and beyond.	

1 **BACKGROUND AND PROPOSALS**

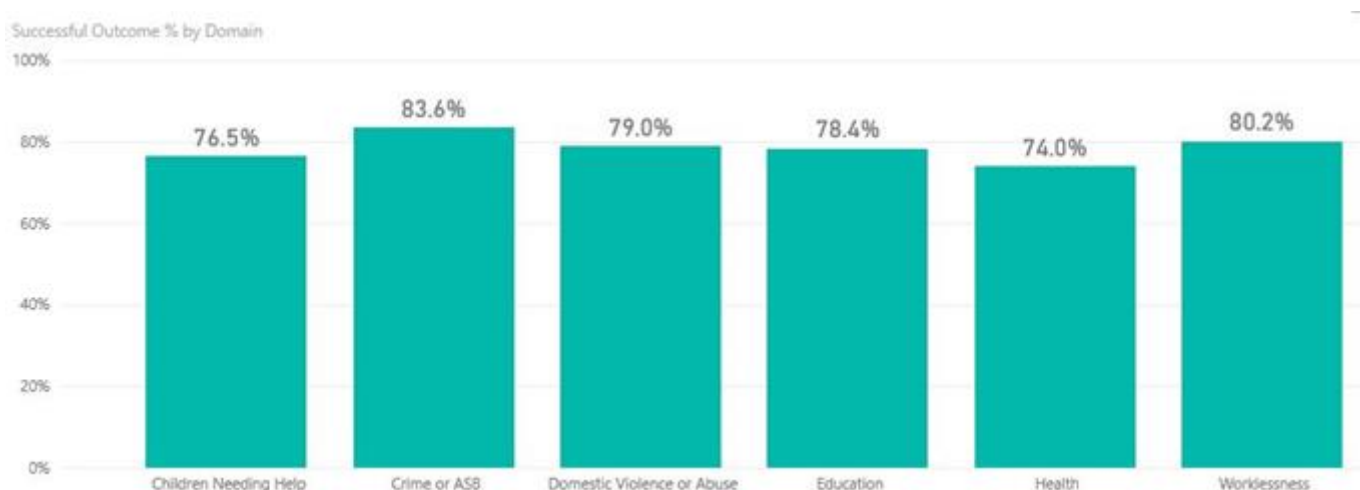
Priority Families (PF) is a national programme, led by the Troubled Families Unit in the Ministry for Housing, Communities and Local Government. Phase 2 of the Priority Families programme began in 2015 and is due to end in March 2020.

The programme aims to embed a whole family approach to working with complex families, who are often costly to the public purse. Funding from the national programme is provided to local areas through Service Transformation Grant (STG), attachment fees and Payment by Results (PbR). Over the five years of Phase 2 (2015-2020) the programme will have generated circa £10m in income for the City. This funding has been invested in maintaining services at a time of austerity, building capacity in the workforce and piloting innovative approaches. Nationally, there is growing concern that for many local authorities the programme is now under-pinning the majority of early help and intervention services as other funding sources have reduced and demands for statutory services continue to increase.

Locally, we have delivered a successful programme. We are on track to meet our national targets for the numbers of families worked with and who have been supported to achieve significant and sustained progress or entered continuous employment. We also have growing evidence that services utilising this approach (and funded by the programme) are a key element of our strategy to manage demands for more costly, specialist services. As of 29.08.19, 72.9% of families worked with through the programme have not been re-referred to Children's Integrated Services in the 12 months since closure of their case.

Outcomes for families are positive. See Fig 1 for details for the six PF criteria.

Fig 1.



In addition to this, the local programme has also supported 680 families into continuous employment. This is the 2nd highest number nationally and 12% highest as a proportion of all claimed cases (29%).

In Feb 2019, we were also successful in attracting an additional £490,000 to the City through a specific national Troubled Families funding stream – Supporting Families against Youth Crime.

Further slides will be available at the Board to provide more information re: the local programme and any update re: funding.

2 RISKS

At the time of writing this report, there is a significant risk to the programme after March 2020 as no funding decisions have been made nationally. Resultant risks include a significant reduction in early intervention/prevention resources (particularly family support and parenting programmes). Given the number of complex families in Nottingham City, reductions in these services are likely to lead to increased demands for statutory services.

3 FINANCIAL IMPLICATIONS

See above risks re: funding of services. Funding from this programme currently contributes circa £2m per annum into existing, mainstream services.

4 LEGAL IMPLICATIONS

None

5 CLIENT GROUP

All families city-wide who meet the PF criteria.

6 IMPACT ON EQUALITIES ISSUES

This programme works with our most complex and vulnerable families, children and young people.

7 OUTCOMES AND PRIORITIES AFFECTED

Given the breadth of the criteria and support offered through the programme it impacts on all CYPP priorities.

Sophie Russell
Head of Children's Strategy and Improvement

Sophie.russell@nottinghamcity.gov.uk

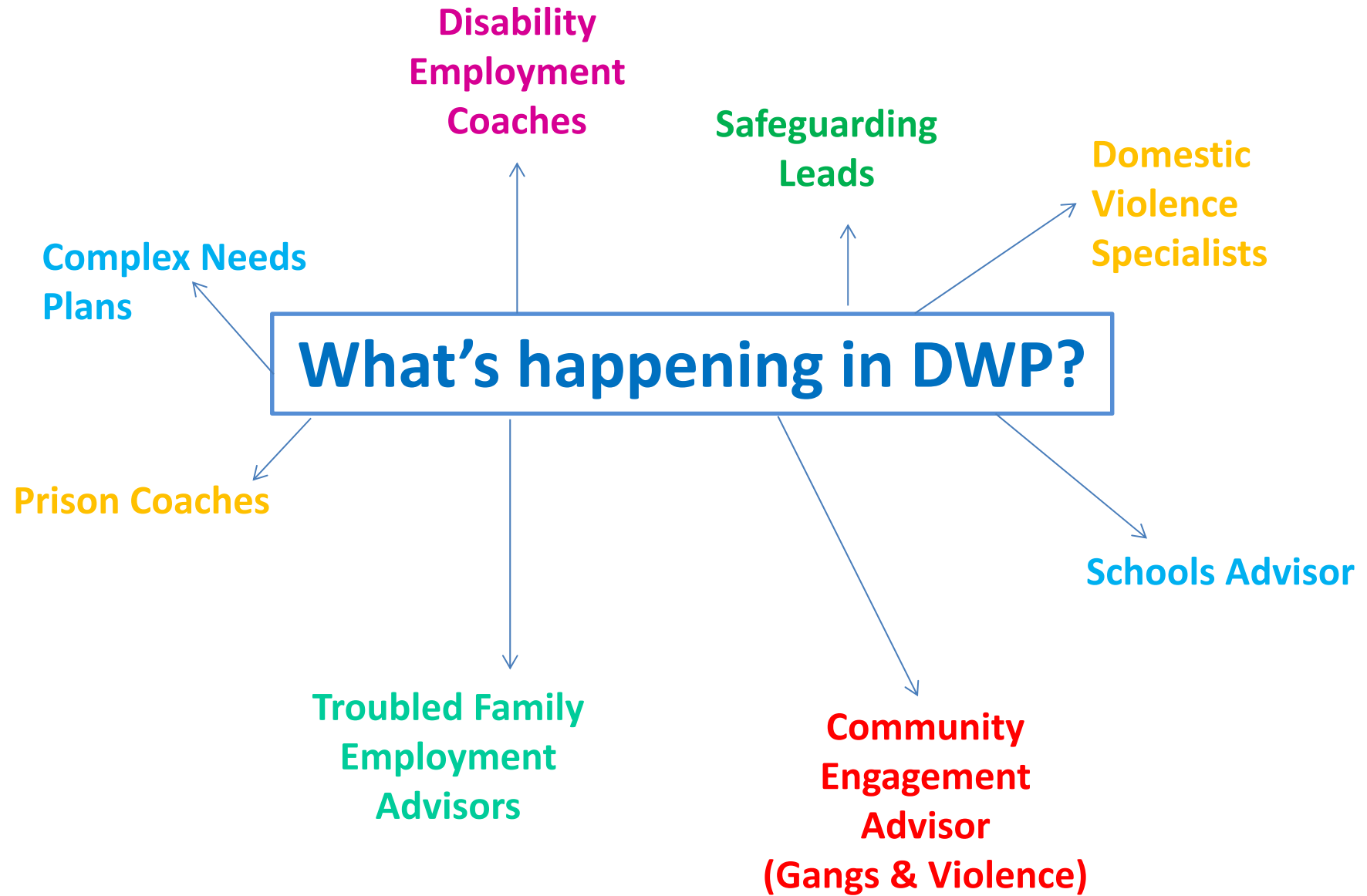
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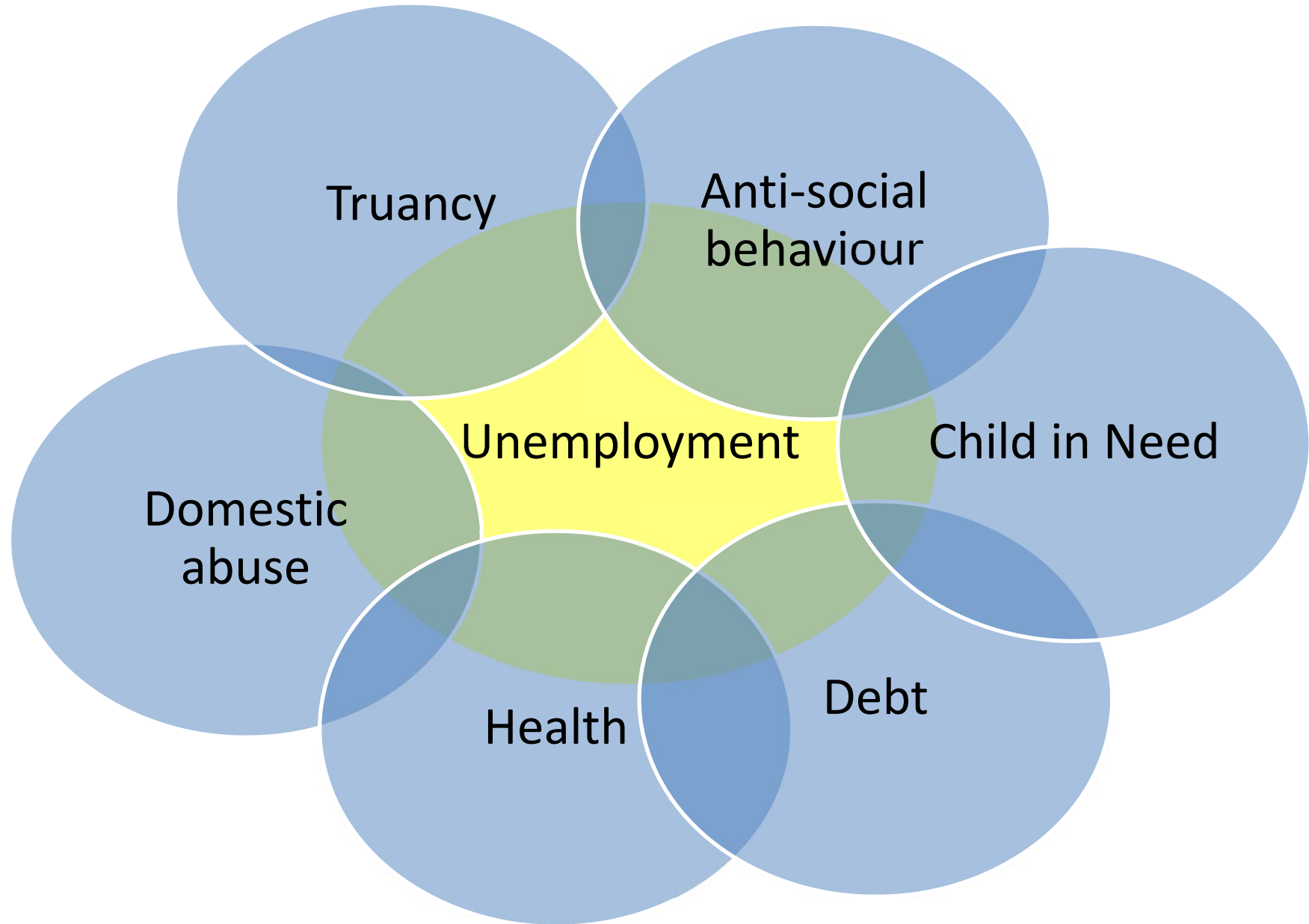
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DWP Partnership Team Nottingham City



Rob Harrod – Troubled Families Employment Advisor
Monica Bryce – Troubled Families Employment Advisor
Laura Jubb – Schools Advisor





Role of Nottingham City TFEA's

- Promote DWP Services
- Build partnerships
- Upskill LA and partnership Staff
- Support and upskill DWP staff
- Deliver safeguarding training to DWP staff
- Lead on domestic abuse and safeguarding within DWP
- Source Opportunities
- Help with the identification of Troubled Families
- Support Troubled Family Lead Workers
- Track and support Troubled Families



Employment Outcomes

- Out of 2833 claims to PBR to date (30th June 2019), 680 (24%) were for continuous employment.

Out of these claims:-

- 43% were Jobseekers
- 8% were Carers
- 31% were Lone Parents
- 18% were on ESA



Schools Advisor

Laura Jubb



- DWP has introduced schools advisors to assist schools in England to deliver high quality, independent and impartial careers advice for years 8 to 13 (aged 12 -18).
- Tackling the transition of 16-18 plus.

In my role as Nottingham City's schools advisor my focus includes:-

- Providing advice on routes into traineeships and Apprenticeships.
- Sourcing and advising on work experience opportunities.
- Providing advice on the local labour market (including soft skills employers value, such as team work and commitment).

The support is demand-led by schools, responsive and flexible. I am happy to discuss any proposals or ideas that schools across Nottingham may have and would like to implement.

Community Engagement Advisor

Amber Jakeman

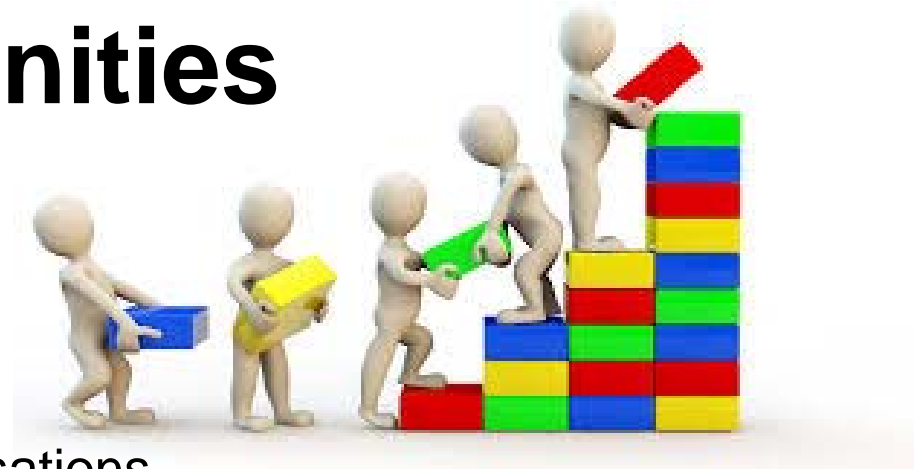
- The role was originally set up to engage young people in gangs and prolific young offenders. Since the end of 2017 in Nottingham this now includes Domestic Violence Perpetrator's and high risk offenders.
- Amber works with the Integrated Offender Management (IOM) Team.
- She supports individuals to help them make the transition towards work and away from their old lifestyle.
- Amber will take on ad hoc referrals from probation/DWP work coaches and provide additional support for ex-offenders and help them to address their barriers.
- Through Amber's support there has been improvement in the engagement of individuals within differing services.

Challenges

- Uncertainty for the future
- Maintaining relationships/partnerships
- PBR (Payment by Results) funding will end
- Welfare Reforms
- Work experience placements with employers
- Getting schools to advertise apprenticeships
- Self awareness of service users



Opportunities



- Build on partnerships
- Engage more individuals and organisations
- Realise savings through working in a joined up way
- Upskilling of partnership workers and service users
- Upskilling of DWP staff
- The freedom to tailor support holistically through targeted intervention
- To build on person centred approaches



Any questions?





Children's Partnership Board Forward Plan

18th December 2019

CYPP Priority: Promoting the Health and Wellbeing of Babies, Children and Young People
Update on Whole Life Disability Service
Update on Young Carers
Youth Cabinet Update
Reorganisation of Youth and Play Offer
Update on development of Children and Young People's Plan
Partner Update: Primary Schools

25th March 2020

CYPP Priority: Supporting Achievement and Academic Attainment
Update on Exclusions / Managed Moves
Nottingham Schools Trust Update
Safeguarding Board Annual Report and Business Plan
Partner Update: Nottinghamshire Police

Please contact Emily Humphreys if you have any suggestions for future items for the forward plan: emily.humphreys@nottinghamcity.gov.uk

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